

## SMOKING POLICY

Quest Maritime Services along with OH&S legislation is committed to providing a safe workplace for employees and others who may enter the workplace, such as clients, visitors, or independent contractors. In demonstrating this commitment, listed below are guidelines within this policy:

- There is only **ONE** designated smoking area onboard any of QMS vessels. This is clearly signed
- Smoking is tolerated outside in designated areas outside of the land based office, with a minimum distance of three meters from all open windows and doorways
- Please ensure that cigarette butts and packets are disposed of in an appropriate manner, use waste receptacles provided and **DONOT** discard butts in to the water
- Smoking is **NOT** permitted when refueling either the mother ship, tenders or refueling the helicopter
- Please ensure that cigarette smoke does not interfere with the comfort of fellow crew members and passengers
- Be mindful of the harmful effects of passive smoking on fellow crew / staff members and passengers
- Cigarettes are not sold on any QMS vessels

Quest Maritime Services seek co-operation from all employees in realising the safety and health objectives of the Company by taking care of their own health and safety, as well as the safety of others affected by their actions within the workplace.

Employees have the obligation not to expose fellow employees or others who may enter the worksite to hazardous situations. They are also obliged to co-operate with employers over safety matters.

We are committed to providing and maintaining a safe & healthy work environment for all employees, customers & contractors.

This policy applies to all employees, volunteers and contractors occupied in activities under QMS operations.

Brad Arnup  
Managing Director  
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